In memoriam



Flight Tracker Consortium Meeting

April 5, 2023

www.edgeforscholars.org

@EdgeForScholars

https://redcap.link/flight_tracker



Meeting Agenda



Current Version: v5.4.0

What's New?

Updates for NIH Training Tables 2-4 Search for Pubs from Multiple Grants

Deep Dive: Using Cohorts to Gain Insights

What's Next?

Enhancements to Promote Scholar Successes

Office Hours with Rebecca & Scott



What's New?

NIH Training Tables 2-4



For May's reporting schedule, we worked through a thorough "stress test" with a Vanderbilt T32

Participating Faculty Members

Name	Degree(s)	Rank	Primary Department or Program	Training Role	Research Interest	Pre- doctorates In Training	Pre- doctorates Graduated	Predoctorates Continued in Research or Related Careers	Post- doctorates In Training	Post- doctorates Completed Training	Postdoctorates Continued in Research or Related Careers
Julie Bastarache julie.bastarache@vumc.org	MD	Associate Professor	Medicine/ Allergy Pulmonary & Critical Care	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available

Research Support of Participating Faculty Members

Faculty Member	Funding	^g Grant Number	Role on Project	Grant Title	Project Period	Current Year Direct Costs
Julie Bastarache julie.bastarache@vumc.org	NIH	R21GM144915	PI	The Sepsis ClinicAl Resource And Biorepository (SCARAB) Project	01/2022 - 12/2023	3 \$151,076
Julie Bastarache julie.bastarache@vumc.org		R35HL150783	PI	Applying Innovative Lung Mapping Strategies to Understand Alveolar Capillary Barrier Permeability in ARD	S 06/2020 - 05/2027	7 \$417,572
Julie Bastarache julie.bastarache@vumc.org	NIH	RF1AG075341	Co-PI	Neuroinflammatory mechanisms underlying sepsis-induced cognitive dysfunction	09/2022 - 08/2025	5 Not Available

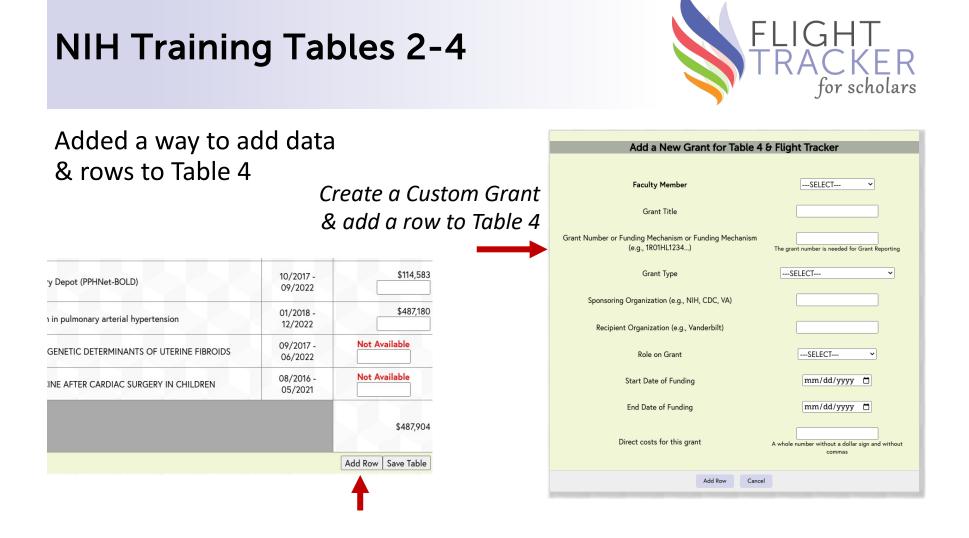
Is every entry on the above tables correct?

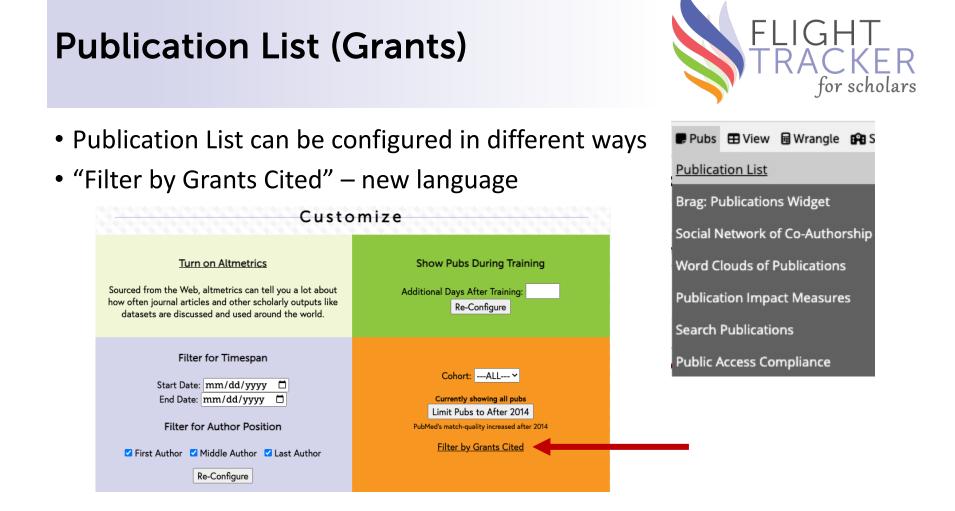
Many smaller bug fixes

(If you answer No, you will be given a chance to correct or add individual entries.)

Yes No

- Saving data for other projects
- Communicating data back from scholars/delegates





Publication List (Grants)



- Old way: Select one
- New way: Multi-select → can select more than one grant

Pubs Associated With a Grant

Hold down Shift or Control to select multiple:

---ALL----

UL1TR000445 (2844 name-citation pairings)

UL1RR024975 (1558 name-citation pairings)

P30CA068485 (1115 name-citation pairings)

Re-Configure



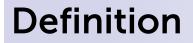
Deep Dive Using Cohorts to Gain Insights

Overview

- Definition
- Setup
- Applications
 - Cohort Projects
 - Data Analysis
- Use Cases
 - Grants
 - Departments
 - Social Silos
 - Under-Represented Groups





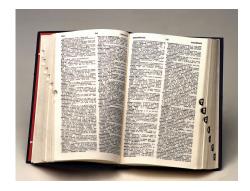




Cohort = Filter = Sub-Group

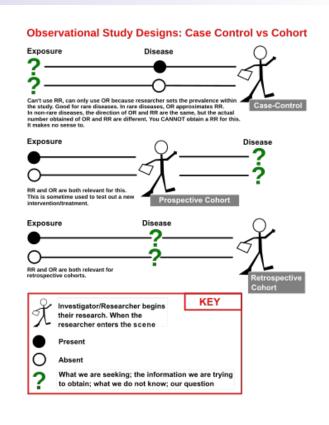
Flight Tracker Definition: A group of scholars, filtered from the whole, whose outcomes are particularly important or necessary to track





Inspiration: Observational Studies



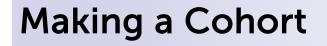


Cohorts / Filters Menu

- Entire Flight Tracker menu devoted to topic
- Highlights:
 - Add/Modify a Cohort
 - Manage Cohorts
 - Hand-Pick a Cohort
- Also on each outcomes page



▼ Cohorts / Filters Mer
Add/Modify a Cohort
View Existing Cohorts
Manage Cohorts
Cohort Outcomes
Export a Cohort
View Cohort Metrics
Hand-Pick a Cohort





• Add/Modify a Cohort (wide page)

		Add a (Cohort	
		This page is complex. <u>C</u> Title: Precedence Rules		
	Filter Type	Variable	Value	
Filter 1	SELECT V			

Making a Cohort: Menu Options



✓SELECT	
Demographic	F
Grant	
Publication	
Resources	
	Demographic Grant Publication

- Can mix options with Boolean logic (more later...)
- Choosing a Type will provide a list of possible variables
- Choosing a Variable will provide a way to filter through the various values

Making a Cohort: Demographics



Variable

---SELECT---

- Gender
- Race/Ethnicity
- Primary Department
- **Current Academic Division**
- Date of Birth
- Academic Degrees
- Citizenship
- **Under-Represented Minority Status**
- **Disability Status**
- Disadvantaged Status
- Start of Training Program
- End of Training Program
- Did Not Complete Program
- Recorded Tenure Status
- Current Academic Rank
- Employment Status
- Email Domain

Pearls:

- Highlights: URM status, disability, disadvantaged
- Obviously, you have to have the data to make this work; can get by pre-made REDCap surveys
- Email Domain is deceptively powerful to screen for those at your institution



Making a Cohort: Grant



Variable

✓ ---SELECT---

Award Type

Conversion Status

First Award Type

First Award Sponsor Number

Any Award Sponsor Number

Activity Code

Start of First Training Grant

End of Last Training Grant

First Any K

Last Any K

First R01 or Equivalent

Pearls:

- Based on career-defining awards
- Activity Code great for searching for who has received a grant in the past to help someone with a grant proposal
- Can create a cohort for each K12 or other type of training grant (more on this later...)



Making a Cohort: Publication



Variable

✓ ---SELECT---

Publication Category Number of Research Articles Number of Research Articles from Date Scholars with Relative Citation Ratio Scholars with Publication Type Scholars with MESH Term

- Less powerful
- Can identify those who publish on a topic or a certain type of article (for mentoring)
- Also, can identify prolific scholars

Making a Cohort: Resources



Variable

✓ ---SELECT---

Shut up and Write Grant Pacing Workshop Edge Reviews

Manuscript Sprint

EFS Online Grant-Writing Workshop

Studio

Community Engage Studio

Pathways Studio

Pilot Funding

Grants Repository - Accessed

Grants Repository - Shared

Edge Seminars (Monthly)

Monthly Newman Series

- This list is generated from the list of resources you configure (in General → Configure Application)
- If you keep track of who uses what institutional resources, you can track metrics on that resource's benefit

Making a Cohort: Boolean Logic



- Can combine multiple filters through AND, OR, or XOR (exclusive or)
- XOR = one or the other, but not both
- Precedence = order of evaluation: first XORs then ANDs then ORs
- E.g., Degree = MD −AND- gender = female
 → all MDs who identify as women

Title:	
Precede	nce Rules: XOR > AND > OR



Hand-Picking a Cohort

- Cohorts menu \rightarrow Hand-Pick a Cohort
- Two scenarios:
 - Don't have time/interest to figure out characteristics
 - Only interested in a list & the list does not change over time
- Check off individual names



TRACKER for scholars

Hand-Pick a Cohort

Cohort Name:

Add Cohort

- □ 1: Khaled A Abdel-Kader
- 2: <u>Ty W Abel</u>
- 3: Robert L Abraham
- □ 365: <u>Aaron W Aday</u>
- □ 513: Fatemeh Adelnia
- 456: <u>Rajiv Agarwal</u>
- 493: <u>Vineet Agrawal</u>
- 🗆 335: <u>Aimalohi A Ahonkhai</u>





So... what can they do?

Cohorts to Analyze Data



On each outcomes page, there is a menu with your cohorts.

- 1. Select a cohort.
- 2. Perhaps click a button to reconfigure the page (perhaps not)
- 3. Voila! Your data results are only for that cohort.
- 4. (Select --- ALL--- again to view for entire group)



Cohort Projects: Setup



- Email your REDCap admin & ask for a "REDCap supertoken"
 - This is available for them in REDCap's Control Center on the API Tokens page
 - It's a 64-character token that allows someone to create a project automatically
 - Should be kept very, very secure (do not email in an unencrypted email)
 - Feel free to email me at <u>scott.j.pearson@vumc.org</u> if you need support for your request
- General menu → Configure Application: Put in supertoken & save settings



Cohort Projects: Setup

- Cohorts menu → Manage a Cohort
- When supertoken added, click Create Project button
 - Creates a read-only project with data just for scholars in that cohort
 - Updated once a week
- "Project Enabled" will appear for existing projects

FLIGHT TRACKER for scholars

Manage Cohorts

	Cohort Size	Delete	Rename	Make Cohort Project
Nephrology	24 Scholars	X	Rename	Project Enabled (<u>PID 131402</u>)
Allergy, Pulm, and Critical Care	19 Scholars	X	Rename	Project Enabled (<u>PID 131403</u>)
Cardiovascular Medicine	16 Scholars	X	Rename	Project Enabled (<u>PID 131404</u>)
Clinical Pharmacology	17 Scholars	X	Rename	Project Enabled (PID 131406)
Diabetes, Endo, and Metabolism	8 Scholars	X	Rename	Project Enabled (<u>PID 131407</u>)
Epidemiology	6 Scholars	X	Rename	Project Enabled (PID 131408)
Gastroenterology	3 Scholars	X	Rename	Project Enabled (PID 131409)
General Internal Medicine	11 Scholars	X	Rename	Project Enabled (<u>PID 131410</u>)
General Pediatrics	1 Scholars	X	Rename	Project Enabled (<u>PID 131411</u>)
Hematology/Oncology	3 Scholars	X	Rename	Project Enabled (<u>PID 131412</u>)
Infectious Disease	16 Scholars	X	Rename	Project Enabled (<u>PID 131413</u>)
Rheumatology and Immunology	9 Scholars	x	Rename	Project Enabled (<u>PID 131415</u>)
URMs	7 Scholars	X	Rename	Create Project

Cohort Projects: Advantages



- One big project manages the data with the FT Expert
- The FT Expert gets to see all the data and handles data wrangling
- Smaller projects only have smaller groups
- Only smaller groups can access each project, like:
 - A team managing an individual training grant
 - A team managing a division or department (e.g., in the Department of Medicine or in the College of Basic Sciences)
- The small group does not need to wrangle data



Using Cohort Projects: Grants

- Vanderbilt Newman Society all recipients of a Kclass grant (internally or externally)
- Data since ~2000; over 500 scholars
- Rebecca Helton wrangles data each month
- Scholars on K12 grants are included with K recipients
- Cohort project set up for each K12 grant
 - Each group only sees their data (read-only) & cannot mess with others
 - Each group can use all Flight Tracker features
 - Each group does not need to wrangle



Flight Tracker - V-SCHoLARS
Flight Tracker - VCORCDP
Flight Tracker - VFRS
Flight Tracker - V-STTaR
Flight Tracker - VEMRT
Flight Tracker - BIRCWH
Flight Tracker - Peds K12
Flight Tracker - Medicine
Flight Tracker - LHSS K12

Cohort Projects: Departments

- Vanderbilt Department of Medicine (DOM) has multiple divisions, each with its own chief/chiefs
- DOM centrally manages all researchers in one Flight Tracker
 - DOM can monitor everything, including wrangling
 - Each division can see only their data (readonly)
- Only 1-2 people need to be FT Experts; rest can just access results



Flight Tracker - Nephrology
Flight Tracker - Allergy, Pulm, and Critical Care
Flight Tracker - Cardiovascular Medicine
Flight Tracker - Clinical Pharmacology
Flight Tracker - Diabetes, Endo, and Metabolism
Flight Tracker - Epidemiology
Flight Tracker - Gastroenterology
Flight Tracker - General Internal Medicine
Flight Tracker - General Pediatrics
Flight Tracker - Hematology/Oncology
Flight Tracker - Infectious Disease
Flight Tracker - Rheumatology and Immunology

Using Cohorts: Social Silos



Explicit goal of NIH's CTSA program:

"Breaking down the silos of academia, both within institutions and between institutions, may prove to be a major step towards improving the health of the general population. ... While asking for deliverables may change the way we do science, the move towards increased cooperation will only benefit science and the general public." – Alexander A. Con (DOI: 10.1080/15265160802109389)



Using Cohorts: Social Silos

- MD vs. PhD vs. MD + PhD vs. MD + Other
- Gender Identity: Women vs. Men
- Basic vs. Clinical Sciences (departments)
- Internal vs. Outside Funding
- Etc.





Using Cohorts: Social Silos



Action Item:

- 1. What silos exist at your institution?
- 2. Can you make a SMART goal (measurable by a metric through cohorts) to improve?



Under-Represented Groups





- Equity in outcomes is an explicit goal of the NIH: One's demographics should not determine one's professional success!
- Race, ethnicity, disability status, disadvantaged status, gender
- You can't get there without measuring it!
- Explicitly addressing in grant proposals/renewals gives you a leg up
- Can be quickly measured in Cohorts (& FT's Demographic Table)

Summing Up

- Modern career development needs to be sliced & diced in many ways
- Cohorts/filters/sub-groups focus on niche (or notso-niche) groups
- SMART Goals: Measurements drive success & improvements
- Grants often demand accountability through data; mention Flight Tracker in proposals & renewals
- Flight Tracker offers one, hopefully easy way to gather data





Future Deep Dive Topics



- May Designing/Managing Multiple Flight Trackers
- June Outcomes: "Where are they now?" Best Practices for Tracking after Graduation (Rebecca Helton)





What's Next?

Publicity Integrations



- Identify *new* grants, publications & patents to brag about
- Compile in an automated email report
- Intended for social media announcements
- Helpful for bragging points & trainee morale



Troubleshooting Call



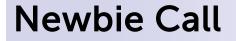
Monthly Troubleshooting Call (optional)

Third Wednesday at 1pm Central Time April 19, 2023

Driven by Your Questions & Problems All are welcome!

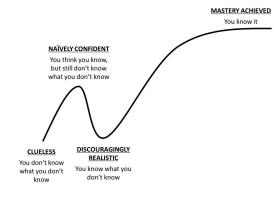
Ask to join our email list in the chat for an invitation...







Just getting started with Flight Tracker?



There's a definite learning curve. Move up more quickly by joining **April's "newbie" call**.

Tuesday, April 11, at 12.30pm Central Time (Friday, May 12, 11.30am Central Time) Leave your email in the chat to receive an invitation

Office Hours with Rebecca & Scott





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